

# Global Girmit Institute

Centre for the Study and Advancement of Girmit Diaspora

Publisher of: Studies on Indenture

14 Vesi Crescent, Waiyavi, Lautoka

Phone: (679) 665 2595 Fax: (679) 665 2596 P O Box 7580, Lautoka, FIJI

email: girmit2017@gmail.com website: http://www.fijigirmit.org

Mauritius, British Guiana, Trinidad, South Africa, Fiji, Jamaica, Suriname, East Africa, Reunion Island, Grenada, St Lucia, St Kitts, St Vincent, Seychelles, Malaysia, Guadeloupe, Martinique, Belize, Dutch St. Croix, Fr. Guiana, Australia, New Zealand, USA, Canada, UK, Europe

# Global Girmit Institute Constitution

## PART 1: PRELIMINARY

#### Name

- It is hereby founded The Global Girmit Institute hereinafter referred to as 'the Institute'.
  The Institute may also be referred to by its acronym, "GGI".
- 2. The Institute shall be a body corporate with perpetual succession and a common seal by the name and style of "Global Girmit Institute", with power and capacity in that name to sue and be sued, to take, purchase, hold, charge, sell, exchange, demise, or otherwise dispose of real and personal property, to invest, lend or borrow money, and Subject to the "Charter of the Institute", to perform such other acts by law bodies corporate that are created by Charter may do, and the Institute shall have the constitution and powers and be subject to the provisions of the Charter.

# Definitions

- 3. In this Constitution, unless stated to the contrary:
  - "Act" means, the Charitable Trust Act (Fiji).
  - "AGM" means the Annual General Meeting of the Board of Trustees
  - "Board" means the Board of Directors of the Institute
  - "Charter" refers to the 'Charter of Global Girmit Institute
  - "Girmitiyas" refers to all individuals who trace their origins to the indentured workers taken from India under the Indenture System between 1838 and 1924.
  - "Member" refers to those who join the Institute under Part V of this Constitution
  - "Scholars" refers to all who partake in the process of creation and/or dissemination of knowledge in whatever capacity..
  - "Seal" means, common seal of the Institute.
  - "The Institute" refers to the "Global Girmit Institute".
  - "Trustee" refers to those who are described in Part III of this Constitution.

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## PART II: OBJECTIVES

4. The object of the Institute shall be the protection, promotion and advancement of knowledge and education on all aspects of Girmit, the lives of the descendants of Indentured workers, and on specific and totality of the environment within which the Girmitiyas have evolved and live. In this regard, the Institute shall, inter alia,

a) Engage in activities which provide for continuity and sustainability in all areas of research, publication, documentation, educational and awareness material development, creation dissemination maintenance and advancement of knowledge through means which are acceptable nationally and internationally to do these;

 Engage in community outreach, and advancement of the interests and aspirations of the Girmitiya;

- c) Focus on ensuring continuing advancement of the collective Girmitiya interests and standards of living and social being, within the bounds of the philosophy outlined below.
- d) Maintaining and advancing the fundamental ethos and philosophy of the Institute, which is to keep the memory of the world's 'second slavery' alive, and in doing so, ensure that the world does not create any third and subsequent forms of slavery or enslavement of people or communities. This means that the Institute shall continue to ensure recognition of fullest dignity for people and recognition of human rights and potentials, and that it always stands for independence of people and against any colonization or subjugation or attempt at colonization and subjugation of peoples and cultures, and continue to ensure that no special rights and privileges of groups of people based on racial, religious, caste or other social markers are created which have the potential of oppressing and subjugating people. It must remain an Institute which champions autonomy of people.
- 5. The Institute shall have the powers to carry out any and every activity which is necessary to ensure that the objectives of the Institute are met, including all such research, knowledge creation and dissemination, academic, educational, training, outreach, and standards development and integrity enhancement activities as are necessary.

## PART III: TRUSTEES

- 6. There shall be five (5) Trustees of the Institute. The term of the founding trustees shall be life. The founding trustees are listed in Schedule 1 to this Constitution.
- In case of any loss of a Trustee for whatever reason, a replacement trustee shall be appointed by the Board of Directors of the Institute in consultation with the remaining Trustees.
- 8. The Trustees shall appoint, in their deliberate judgment, the founding members of the Board of Directors of the Institute as provided for in Part IV of this Constitution.
- The Trustees and Board of Directors may establish rules and regulations on the criteria
  that needs to be met for a person to be eligible to be a Trustee or a member of the Board
  of Directors.
- 10. The Trustees shall, no later than 6 months after the end of the financial year in each year, hold a general meeting as its annual general meeting in addition to any other meetings.

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- (a) The AGM shall, inter alia, appoint the Chairperson, the Secretary and the Treasurer of the Trust.
- (b) A formal notice of the convening of the AGM shall be issued 7 days ahead of the proposed date of AGM.
- (c) The quorum for the AGM shall be three Trustees.

## PART IV: GOVERNANCE

- 11. The Governance of the Institute shall be with the Board of Directors.
- 12. The Board shall include the following members:
  - (a) All the Trustees
  - (b) Such other persons, not being more than ten, appointed by the Trustees, and.
  - (c) The Director of the Institute
- 13. The Chairperson of the Trust shall be the Chairperson of the Board. In the absence of the Chairperson, the Board shall appoint from amongst the Board members, an Acting Chairperson for the purpose of the meeting or activity.
- 14. A Board Secretary shall be elected at a duly constituted Board meeting. If the Board Secretary so appointed is not a member of the Board, she/he shall become a member of the Board of the Institute for the duration of his/her term as Board Secretary.
- 15. The Committee may suspend from office a member of the Board who, in its opinion, is guilty of acting dishonestly or in a manner contrary to the interest of the Trust or the Institute. A suspended member of the Board may appeal to and be heard by the Board, which shall decide whether to reinstate the member of the Board, ratify the act of suspension, or expel the member from the Board.
- 16. The term of the office of a member of the Board shall be 3 years. Members of the Board shall be eligible for re-appointment.
- 17. Board members may be paid such allowances as determined by the Trustees.

#### PART V: MEMBERSHIP

- 18. The Institute may, at its discretion, create various categories of membership of the Institute.
- 19. The Institute shall, as necessary, develop the processes and regulations on dealing with any membership provision it may wish to create.

#### PART VI: MANANGEMENT

- 20. The Board may appoint a Director of the Institute who shall be given powers and functions as determined by the Board.
- 21. A member of the Board may be appointed as the Director of the Institute, for a term or terms as determined by the Board.

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## PART VII: FUNDS AND ACCOUNTS

- 22. The Institute shall, as necessary, raise funds to further its objectives.
- 23. The Committee shall cause proper accounts of the financial affairs of the Institute to be maintained and has the power to appoint an auditor or auditors to carry out an annual auditing of its accounts and other financial statements.
- 24. The Institute shall prepare an annual report of the Institute for its operations, including its audited accounts, for the preceding year within 6 months of the close of each financial year.
- 25. The Institute's financial year is the calendar year.

## PART VIII: MISCELLANEOUS

#### Dissolution

26. The Institute shall not be dissolved except at a special meeting of the Board called specially for this purpose. The dissolution shall not be carried out unless two-thirds (2/3<sup>rd</sup>) of the Trustees are in favor of the resolution. In the event of dissolution, all remaining funds and assets shall be bestowed to the Fiji Institute of Applied Studies for it research and publication activities.

## Inconsistency

27. Any inconsistency between this Constitution and the Charter of the Institute shall be resolved in favour of the provisions in the Charter of the Institute to the extent of the inconsistency.

## Amendment

This Constitution may be amended by a duly constituted meeting of the Board with a 2/3<sup>rd</sup> majority.

## Adoption

 This Constitution was adopted unanimously at the second meeting of the Institute on 21 May 2017.

Signed: Chair \_\_\_\_\_ Date: 31 5117

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# Schedule 1: Founding Trustees

 Dr. Ganesh Chand f/n \_Hira Lal of Drasa Vitogo, Lautoka Postal Address: P O Box 7580, Lautoka

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2. Mr. Jagnnath Sami f/n Balram Sami of 22 Chameli St, Lautoka. Postal Address: P O Box 3848 Lautoka	SAINWHIN NAICE AWA Barrister & Solicitor Commissioner for Oaths		
Signed:	too 20		
3. Mr. Hirdesh Sharma f/n Ram Narayan Sharma of Saweni Postal Address: P O Box 988 Lautoka	SAIMONI NACOLAWA Barrister & Solicitor Commissioner for Oaths		
Signed: John Date: 31 5/17	Taro Doc		
4. Dr. Rajni Kaushal Chand f/n Ram Sewak of 152 Sekoula Road, Laucala Beach Estate, Suva	SAIMONI NACOLAWA Barrister & Solicitor Commissioner for Oaths		
Postal Address: P. O. Box A111, R. B. Centreporint, Laucala Beach Estate  Signed:	Signatures Witnessed by:  SATISM KUMAR  COMMISSIONER FOR CATH 8 ROSE PLACE, REWA STRE MOBLE: 993 3642  SIGNED:		
Signed:	DATE: SI		

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